

IE COVID Survey - ROUND 2

Start of Block: Basic Org Information

Q1 **INLAND EMPIRE COVID-19 NONPROFIT SURVEY OF NEEDS AND BEST PRACTICES (ROUND 2)**

May 12, 2020

Dear Community Partner,

It has been 2 months since COVID-19 started. Thank you for all you are doing to lead your organizations and keeping our communities safe and healthy.

The first survey we circulated to help our nonprofits receives almost \$900,000 in funding from the IE Funder's Alliance Rapid Response Fund, and initiated the IE COVID-19 Resilience Fund to assist local nonprofit organizations working to respond to this public health crisis. You can find more about these, and other funding efforts in the Inland Empire at <https://iecovidresponse.org/>

In order to make sure that we understand and can adapt to changing community needs, we ask our IE nonprofit leaders to fill out this ROUND 2 survey. This information will inform requests for funding, grantmaking and technical assistance (TA) responses, as well as advocacy for our sector as part of the reopening process.

As this data is analyzed, this information will be shared with others in positions to assist and respond.

Please note that this is ROUND 2 of our survey. Those who did not have a chance to take the first wave will still be able to provide critical information about their organization.

Please click on the blue box/white arrow below to proceed. Thank you, Michelle Decker, CEO Inland Empire Community Foundation Karthick Ramakrishnan, Professor and Director Center for Social Innovation, UC Riverside

Page Break

Q2 Please provide your contact information

Your Name (1) _____

Title (2) _____

Email address (3) _____

Phone (15) _____



Q3

Please provide information about your organization below.

Please indicate your Employer Identification Number (or that of your fiscal sponsor) (7)

Organization Name (1) _____

Street Address (5) _____

City (6) _____

Zip Code (2) _____



Page Break _____

Q4 Have you already taken the first wave of our survey? If you click YES below, you will skip over some basic questions about your organization's mission, populations served, and activities.

- Yes (1)
- No (2)
- Don't know / not sure (3)

End of Block: Basic Org Information

Start of Block: Organizational Characteristics

Q5 Is your organization a tax-exempt organization under any of the following categories? (check all that apply)

- My organization is NOT a tax-exempt organization (5)
- 501 (c)(3) (1)
- 501 (c)(4) (2)
- 501 (c)(6) (3)
- 501 (c)(7) (4)

Q6 Is your organization fiscally sponsored by some other organization, or is it a fully independent entity?

- Fiscally sponsored (1)
 - Independent (2)
 - Don't know (3)
-

Q7 Approximately what were your organization's annual expenditures in 2019?

- Less than \$25,000 (1)
- \$25,000 to \$49,999 (2)
- \$50,000 to \$99,999 (3)
- \$100,000 to \$249,999 (4)
- \$250,000 to \$499,999 (5)
- \$500,000 to \$999,999 (6)
- \$1 million or above (7)



Q8 Briefly describe the impact of COVID-19 on the **Populations You Serve**

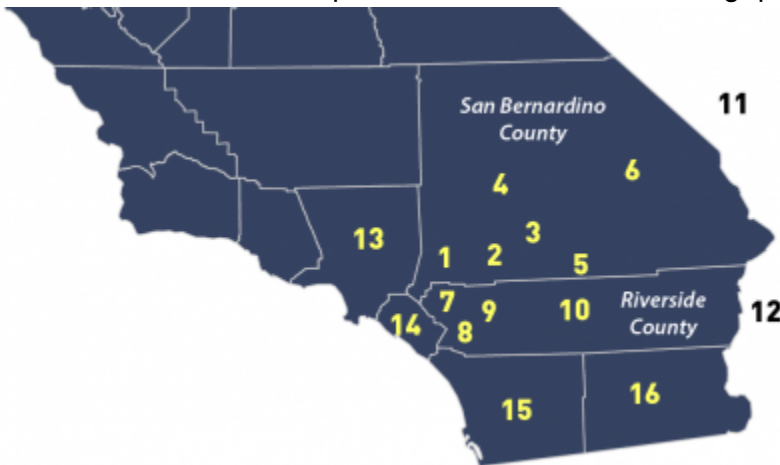


Q9 Briefly describe the **economic impact** of COVID-19 on **Your Organization Operations (immediate, by July 2020)**



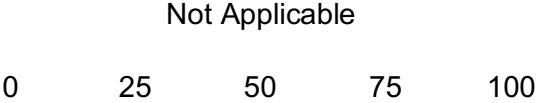
Q10 Briefly describe the **economic impact** of COVID-19 on **Your Organization's Sustainability (beyond July 2020)**

















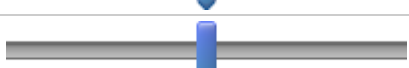


Q11 Please consult the map below to answer the following question.



Q12 Which geographical area does your organization serve? Please use the slider to indicate a rough sense of organizational activity. If the answer is "0", please click the circle, not leaving any answers blank.

Total values should add to 100%.



1. San Bernardino County, West Valley ()	
2. SB County, East Valley ()	
3. SB County, Mountain communities ()	
4. SB County, High Desert region ()	
5. SB County, Morongo Basin region ()	
6. SB County, Mojave region ()	
7. Riverside County, Corona and Eastvale ()	
8. Riverside County, Southwest region ()	
9. Riverside County, Riverside and Moreno Valley ()	
10. Riverside County, Coachella Valley ()	
11. Other parts of SB County ()	
12. Other parts of Riverside County ()	
13. Los Angeles County ()	
14. Orange County ()	
15. San Diego County ()	
16. Imperial County ()	
17. Other counties or California Statewide ()	
18. Multiple states or Nationwide ()	
19. Global ()	



Q13 Which of the following characterizes the primary work of your organization (please select up to 3).

- Animal care (1)
- Arts and culture (4)
- Civil rights (5)
- Crime (6)
- Disease/cure (7)
- Education (8)
- Employment (9)
- Environment (10)
- Food (11)
- Health (12)
- Housing (13)
- Human services (14)
- International (15)
- Medical research (16)
- Mental health (17)
- Mutual membership (18)

- Philanthropy (19)
- Public (20)
- Recreation (21)
- Religion (22)
- Safety (23)
- Science research (24)
- Social research (25)
- Youth (26)
- Other (27) _____

Page Break

Display This Question:

If If Which of the following characterizes the primary work of your organization (please select up to 3).
q://QID134/SelectedChoicesCount Is Greater Than 1

Carry Forward Selected Choices from "Which of the following characterizes the primary work of your organization (please select up to 3)."



Q14 Among your choices, which is your top issue area

- Animal care (1)
- Arts and culture (2)
- Civil rights (3)
- Crime (4)
- Disease/cure (5)
- Education (6)
- Employment (7)
- Environment (8)
- Food (9)
- Health (10)
- Housing (11)
- Human services (12)
- International (13)
- Medical research (14)
- Mental health (15)
- Mutual membership (16)
- Philanthropy (17)
- Public (18)
- Recreation (19)
- Religion (20)
- Safety (21)

Science research (22)

Social research (23)

Youth (24)

Other (25) _____

Page Break _____

Q15 Please provide an **approximate number** for each of the following in your organization. If you don't have any in a category, please enter 0.

- Paid staff (1) _____
- Volunteers (2) _____
- Dues-paying members (3) _____
- Clients (4) _____

Q16 Please indicate whether the following groups are a low, medium, or high share of your populations served.

	Don't know (1)	Low (2)	Medium (3)	High (4)
0-5 year olds (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Children of elementary school age (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Children of middle school age (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Children of high school age (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Young adults (up to age 25) (8)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working age adults (9)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Seniors / retirees (10)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q17 Please indicate whether the following groups are a low, medium, or high share of your populations served.

	Don't know (4)	Low (1)	Medium (2)	High (3)
White, non-Hispanic (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Hispanic or Latino (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Black or African American (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Asian American (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pacific Islander (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other racial group (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q18 Please indicate whether the following groups are a low, medium, or high share of your populations served.

	Don't know (4)	Low (1)	Medium (2)	High (3)
People with disabilities (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Homeless or housing insecure (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Previously incarcerated or justice-involved (8)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Men (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Women (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Transgender or nonbinary (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
LGBT or LGBTQIA+ (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Page Break

Start of Block: Final Block

Q19

The following questions involve information about your operations that can be useful in matching you with funding, technical assistance, and in-kind contributions. Please indicate below if you agree to share your contact information and responses with the following entities.

If you do not check any of the boxes, your information will be confidential and be used for summary research purposes only.

I hereby consent my contact information and organizational needs responses to be shared with the following who can provide assistance (select all that apply):

- Inland Empire Funder's Alliance Rapid Response Fund (1)
 - Inland Empire Community Foundation COVID-19 Resilience Fund (2)
 - Desert Health Care District and Foundation (Coachella Valley) (3)
 - Other state and national funders (7)
 - Inland Empire Capacity Builders Network (for fee-based and pro-bono referrals)
(4)
 - Other individual capacity builders (fee for services) (5)
 - Other individual capacity builders (offering pro bono services) (6)
-

Q20 In the last 5 years **prior to the COVID crisis**, please note any changes with respect to your organization

	DECLINE significantly (1)	DECLINE somewhat (2)	Remained the same (3)	INCREASE somewhat (4)	INCREASE significantly (5)
Staffing (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Clients served (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Geographic reach (8)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Individual donations (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Grant revenues (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fees for services (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Government contracts (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q21 Next, since the COVID crisis onset in March 2020, please note any changes that have already occurred with respect to your organization

	DECLINE significantly (1)	DECLINE somewhat (2)	Remained the same (3)	INCREASE somewhat (4)	INCREASE significantly (5)
Staffing (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Clients served (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Geographic reach (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Individual donations (8)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Grant revenues (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fees for services (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Government contracts (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q22 Is your nonprofit a recipient of contracts and/or grants from (check all that apply)

- Federal government (1)
 - State government (4)
 - County government (5)
 - City government (6)
 - Other government entity (please specify) (8)
-

- For-profit business (7)
 - Another nonprofit organization (9)
 - Some other entity (10)
-

Page Break

Q23 To what extent are you relying on the following means of communication with the populations you serve?

	Never (21)	Sometimes (22)	Often (23)	Very often (24)	(25)
(Online Platform-Video Conferencing) *Fill in Name (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Phone Calls (15)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Text Messages (16)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Email (17)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other *Fill in (18)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Q24 To what extent are you relying on the following means of communication within your organization?

	Never (4)	Sometimes (1)	Often (2)	Very often (3)
(Online Platform- Video Conferencing) *Fill in Name (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Phone Calls (15)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Text Messages (16)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Email (17)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other *Fill in (18)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Page Break

Q25 To what extent do you anticipate COVID-19 affecting **fundraising strategies of your organization** through the following?

	Decrease (4)	Remain the same (2)	Increase (1)	Don't know (3)
Fundraising events (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Earned income revenue (19)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Individual donations (26)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Government contracts (27)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Grant funding (22)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Grant flexibility (24)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q26 How familiar are you with the federal resources that have been made available to nonprofits through the CARES Act?

	Very familiar (1)	Somewhat familiar (4)	Not very familiar (5)	Unfamiliar/haven't heard of it (6)
Paycheck Protection Program (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Economic Injury Disaster Loans (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Economic Stabilization Fund (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employee Retention Credit (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Delayed Employer Payroll Tax Payments (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Q27 How likely is your organization to apply for each of these government assistance provisions?

	Already applied (1)	Very likely to apply (7)	Somewhat likely to apply (8)	Not likely to apply (9)	Not sure / Don't know (10)
Paycheck Protection Program (8)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Economic Injury Disaster Loans (9)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Economic Stabilization Fund (10)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employee Retention Credit (11)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (12)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Page Break

Q28

How much assistance did you receive, if any, from any of the following, in navigating these financial assistance programs?

	Not applicable (1)	Low (13)	Medium (12)	High level (11)
A local SBDC (21)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
An accountant or consultant (13)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Online resources (such as Intuit, Bankrate, etc) (22)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A nonprofit organization (14)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your primary commercial bank (specify) (19)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Some other bank (specify) (20)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local government agency (specify) (15)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
State government agency (specify) (16)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Legislative office (specify) (17)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q29 Please indicate the status of your application approval (Approved, pending, N/A), and any delays or barriers you have encountered

Page Break

Display This Question:

If How likely is your organization to apply for each of these government assistance provisions? = Paycheck Protection Program [Not likely to apply]

Q30 Why are you unlikely to apply for a PPP loan? (select all that apply)

- Applied for another program instead (1)

- Limited staff capacity (4)
- Ran out of time (5)
- Bank unwilling to take on application (6)
- Concerned about loan terms (10)
- Did not make financial sense for our organization (9)
- Process was too complex (11)
- Other (12) _____

Display This Question:

If How likely is your organization to apply for each of these government assistance provisions? != Paycheck Protection Program [Not likely to apply]

Q31 If you receive a PPP loan, please describe any technical assistance and other support you might need to ensure that your loan is forgiven. (100 words or less)



Q32 Is there anything else you'd like to share with us about the pandemic's impact on your organization's costs, revenues, or service delivery model? (100 words or less, if possible)



Page Break



Q33 Below is a list of near-term issues/challenges related to the COVID-19 pandemic. **Please select up to 3** which you feel are most pressing **in the community you serve**.

- COVID-19 Testing (1)
 - Access to PPE or other medical supplies (4)
 - Additional food supports (5)
 - Cash assistance (12)
 - Childcare (6)
 - Extended unemployment insurance (13)
 - Flexible funding for nonprofits/community organizations (10)
 - Housing Supports (7)
 - Strategic coordination among partners (8)
 - Support for local businesses (9)
 - Technology for low-income students (14)
 - Workforce training (15)
 - Other (Please specify) (11)
-

Page Break

Q34 Are there specific capacity-related needs outside of your core functions/services you could use additional support with to be more successful and impactful?

	None (4)	Low Need (3)	Medium Need (2)	High Need (1)
Mission and Strategy Support (15)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Alternative fundraising strategies to in-person events (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Remote working best practices and teleconferencing (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Email marketing and social media (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Website updates and configuration (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
HR support (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Translation services (8)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Operations management (9)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Financial Planning and Management (10)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Policy Advocacy (11)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organizational Resilience/Mental Health Support (12)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Data Security services (13)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Recruitment and Staffing (17)

Other (Please specify) (14)

Page Break



Q35 There are economic reopening and recovery coalitions being built at the local and regional levels. Please indicate how important you believe the following should be included in those coalitions.

	Don't know (1)	Low importance (2)	Medium importance (3)	High importance (4)	Very high importance (5)
Health and medical organizations (10)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
K-12 education institutions (11)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Higher education institutions (12)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organizations representing large businesses (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organizations representing small businesses (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organizations representing nonprofits (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organizations representing workers (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organizations serving immigrants (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organizations serving seniors (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organizations serving youth	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(9)

Organizations
serving
residents with
disabilities (7)

Organizations
providing a
particular
kind of
service
(please
specify) (8)

Page Break



Q36 When it comes to **guidance regarding reopening the economy**, including the operations of your organization, how important would you rate guidance from the following:

	Don't know (1)	Low importance (2)	Medium importance (3)	High importance (4)	Very high importance (5)
The White House (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
California Governor's Office (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Federal health agencies (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
State health agencies (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
County Board of Supervisors (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
County health agency (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local chambers of commerce (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please specify) (8)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Page Break

Q37 Please list two longer-term issues/challenges facing the communities in which you work when it comes to responding to the lasting effects of the COVID-19 pandemic

Q38 Do you have any recommendations for how philanthropy can better meet the needs of nonprofits in COVID recovery?

Q39 Do you have any recommendations on how local government can better meet the needs of nonprofits in COVID recovery?

End of Block: Final Block
